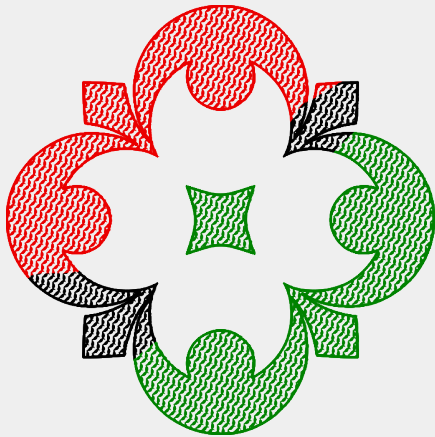


2023 ANNUAL REPORT



CAIR
NEW YORK



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Special Note To Our Supporters



The genocide in Palestine that ravaged our brothers and sisters and shook our collective conscience brought with it a new record in requests for assistance.

CAIR-NY has continued to be a strong advocate for a permanent ceasefire and resolution honoring liberation and self determination for the Palestinian people. We also continue to fight tirelessly against the intimidation, discrimination, and oppression targeting those who have stood for Palestine. We will never allow our community to be silenced.

LEGAL & ADVOCACY WORK

555

Requests For Assistance

CAIR-NY's legal department's primary role is to defend the civil rights of Muslim New Yorkers. This takes many forms: advocacy, legal representation, referrals, discrimination charges/administrative action, and lawsuits. Additionally, the legal department engages in policy work relevant to civil rights and civil liberties. We also engage with the Muslim community to educate them on their rights in various settings, including interactions with law enforcement, rights in the workplace and at school, and digital safety.

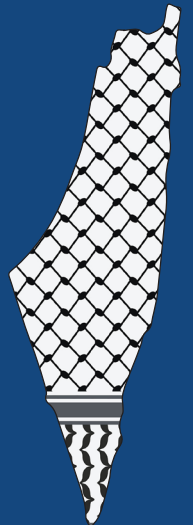
239



Requests For Assistance
Were Directly Related To
Palestinian Solidarity

43%

Percentage Of
Total Requests Were
Related To Palestine



CAIR-NY has mobilized with a network of local attorneys to provide services to those fired, punished, or otherwise discriminated against because of speaking out against the genocide in Palestine. We are grateful to be in community and solidarity with so many community members committed to the fight for justice.

LEGAL HIGHLIGHTS

EXPANSION TO INCLUDING IMMIGRATION LEGAL SERVICES:

CAIR-NY began formally accepting immigration cases because this is a crucial need for the community. Our immigration services include family reunification cases, extreme and unfair/unreasonable delays in processing times for immigration applications, and a few other types of immigration assistance.



Farrukh Khamdamov, a Queens resident and native of Tajikistan, had been a lawful permanent resident since 2014. A day before his oath ceremony date, USCIS informed Khamdamov that his ceremony was cancelled due to “unforeseen circumstances.” After more than five months of delays, CAIR-NY filed a lawsuit to compel USCIS to re-schedule Khamdamov’s naturalization oath ceremony.

WORKING WITH STUDENT GROUPS:

CAIR-NY worked closely with a number of student groups at various schools around New York to secure religious accommodations such as prayer rooms. We have provided tools to students to advocate with their administration as well as liaised directly with schools to ensure they are fulfilling their obligations to provide Muslim students with accommodations.



CAIR-NY joined students at Baruch college protesting for a prayer space. A letter writing campaign demanding an interfaith space in partnership generated 4,115 letters sent to the Baruch administration.

SIVIN, MILLER & ROCHE LLP
ATTORNEYS AT LAW



PERVEZ & REHMAN, P.C.



Tariq Law PC



2023 LEGAL PARTNERS



COMMUNITY OUTREACH

Our community outreach supports our youth, our masjid partners, our allies, and our community at large so that they are empowered to live fully as Muslim Americans without discrimination or oppression.

50 + WORKSHOPS IN 2023



COMMUNITY OUTREACH HIGHLIGHTS

Grassroots Mobilization Related to Palestine

20

EVENTS
REACHING
5,000+
PEOPLE



Anti-Bullying Workshops

29

EVENTS
REACHING
2,500+
YOUTH



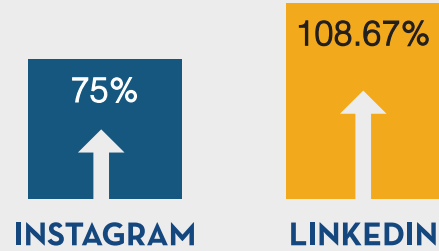
Muslim Legislative Advocacy Day in Albany

CAIR-NY joined the Bangladeshi American Advocacy Group (BAAG) and New York Muslim Action Network (NYMAN) coalition members, with almost a hundred fellow Muslims traveling to Albany as part of “BAAG Legislative Day Event” to push for better legislation and mutual understanding. We met with elected officials and discussed the most pressing issues impacting American Muslims in today’s political climate and worked towards building stronger relationships with our nation’s lawmakers. Together we advocated for establishing Eid al Fitr and Eid al Adha as school holidays, offering halal food options in public schools, legislation against Banking While Muslim and more.



COMMUNICATIONS

The Communications Department of CAIR-NY produces and distributes extensive quantities of information and resources across various platforms including digital and print media, along with social media channels. In 2023, we recorded substantial growth in social media engagement and followers.



CAIR-NY's Communications Team continues to regularly engage with the media, centering our narratives and debunking false stereotypical images of Muslims. In 2023, CAIR-NY was mentioned in digital and print media 80+ times and issued 43 press releases.

80+ Media Mentions **43** Press Releases

Know Your Rights!

Resources Every Muslim New Yorker Needs!

CAIR-NY is dedicated to providing you with everything you need to know your rights, and protect yourself from hate and discrimination.

[DOWNLOAD NOW](#)

Reports & Publications

Resources Every Muslim New Yorker Needs!

America's largest Muslim civil liberties and advocacy organization CAIR-NY stands its ground to protect Muslims from hate and discrimination. Learn more about our cause to help our promise of liberty and justice for all people.

[DOWNLOAD NOW](#)

DEVELOP RESOURCES INCLUDING A RESPONSE TO PALESTINE

Know Your Rights As a Protester

The right to protest is a fundamental right protected by the Constitution and is an important aspect in the fight for social justice.

Download PDF Now: bit.ly/kyr-protester

KNOW YOUR RIGHTS

FBI & LAW ENFORCEMENT

bit.ly/kyr-fbi-1e

Template Letter

Request for Neutral Messaging for K-12 Schools

WHAT TO DO IF YOU ARE TARGETED AT SCHOOL FOR ADVOCACY ON PALESTINE

CAIR's legal team offers the following core tips to students asserting their free speech rights in educational settings.

Note: This does not constitute legal advice. Please contact an attorney for assistance.

ACTION ALERT:

URGE CONGRESS TO ADDRESS ROOT CAUSE OF MIDEAST VIOLENT - ISRAEL'S OCCUPATION OF PALESTINIAN LANDS

TAKE ACTION NOW VIA THE LINK BELOW & SEND AN AUTOMATIC LETTER TO YOUR REPRESENTATIVES:

action.cair.com/a/gazaunderattack

25th ANNIVERSARY GALA

At our 25th Anniversary Gala, our community packed the Timeless Ship in full solidarity. Together, we declared that hate and intimidation will not silence us.



HONORING OUR PAST,
BUILDING OUR FUTURE

25TH ANNIVERSARY BANQUET

Empire Cruises, Timeless Ship, Brooklyn, NY | Saturday, November 11, 2023

cairny.org/2023gala

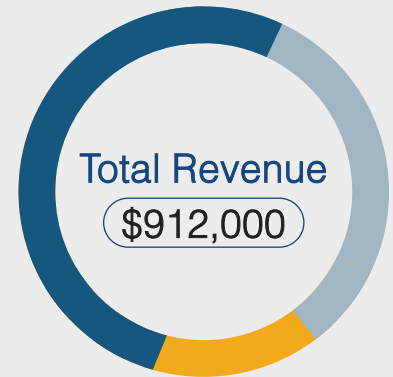


FINANCIAL REPORT

2023 Unaudited Financial Summary*

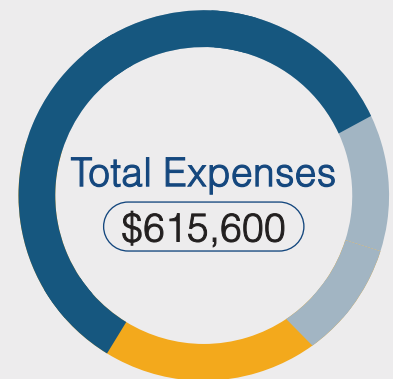
REVENUE:

● Community Donations	—————>	603,000
● Grant Payments	—————>	245,000
● Miscellaneous	—————>	64,000



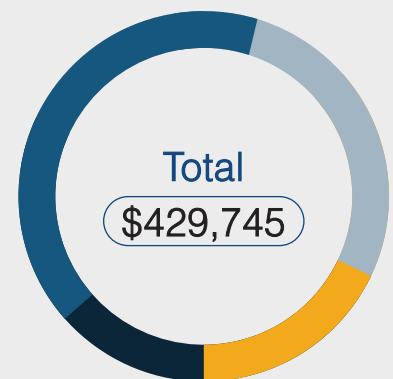
FUNCTIONAL EXPENSES:

● Programmatic:	—————>	429,745
● Fundraising:	—————>	90,653
● Administrative & Overhead	—————>	95,653



BREAKDOWN OF PROGRAMMATIC EXPENSES:

● Direct Legal	—————>	293,640
● Outreach & Education	—————>	70,200
● Media Communications	—————>	59,058
● Program Software	—————>	6,847



Note: These are preliminary estimations in advance of the formal accountant financial report.*

MESSAGE FROM THE EXECUTIVE DIRECTOR

With our 25th year in the books, it's a time for reflection. This year started like any other at CAIR-NY, with renewed commitment to serving our community with our new board chair, Afshan Khwaja.

In these past two and a half decades, we have built institutional strength, with a specific aim of meeting the civil rights needs of our community. This includes creating a legal team that provides free representation, an outreach team charged with connecting us directly with all of you, and a communications department that creates and disseminates massive amounts of information through digital and print media, as well as to networks of journalists. We have seen both public and private entities within and outside of the Muslim community rely upon CAIR-NY as a respected source for education, data, and grassroots advocacy. We are humbled and grateful to our Creator and to every single one of you who have empowered us to do this work.

In 2023, we also saw painful challenges to our civil rights and our core humanity. The genocide in Palestine that ravaged our brothers and sisters and shook our collective conscience brought with it a new record in requests for assistance. It tested our capacity to respond, just as it tested our emotional resilience. Like 9/11, the COVID-19 pandemic, and the Trump election, this too became a defining moment for our organization, our community, and the world.

At CAIR-NY we have done our best to advocate for the Palestinians in Gaza, demanding an immediate ceasefire and challenging attempts to silence supporters of Palestinian rights in New York.

This is what the community has come to expect from CAIR-NY. But we could not have achieved this crucial work without the support of our community. We extend our heartfelt appreciation to everyone able to contribute.

Sincerely,
Afaf Nasher, Esq.





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Direct questions about this report to: Council on American-Islamic Relations, New York 80 Broad St., Fifth Floor New York, New York 10004, call 646-665-7599, or Email: info@ny.cair.com. To obtain copies of this report or to offer comments or feedback, please write to info@ny.cair.com and include the subject "CAIR-NY 2023 Annual Report." No part of this publication may be stored in a retrieval system, transmitted or reproduced in any way, including but not limited to, photocopy, photograph and magnetic or other record, without the prior agreement and written approval of the publisher.